



**HALIBURTON HIGH**

## **REGISTERED PRACTICAL NURSE - BSO**

<b>DEPARTMENT:</b>	<b>LONG TERM CARE - HYLAND CREST</b>
<b>REPORTS TO:</b>	<b>DIRECTOR OF CARE &amp; ADMINISTRATOR</b>
<b>STATUS:</b>	<b>PERMANENT PART TIME (0.5 FTE)</b>
<b>SHIFT:</b>	<b>ALL SHIFTS</b>
<b>COMPENSATION:</b>	<b>\$35.289 - \$35.970 / hr</b>
<b>UNION:</b>	<b>SEIU</b>
<b>AVAILABLE TO:</b>	<b>INTERNAL EMPLOYEES</b>
<b>DATE POSTED:</b>	<b>NOVEMBER 8, 2023</b>

### **POSITION DESCRIPTION:**

Under the direction of the DOC and Nurse in charge, the Behaviour Support Nurse is responsible for providing nursing care at the skill level compatible with the RPN scope of practice, personal assistance and behavioural supervision to residents experiencing behaviours associated with complex and challenging mental health and /or physical impairments.

An effective team member and leader, the BSO Nurse facilitates coaching/mentoring/education of fellow staff, families of LTC residents, and contributes to assessment of dementia, cognitive impairment and delirium, mental health, addictions, physical assessment and techniques of behavior approach and evaluation, implementing best evidence-based clinical practice in provision of patient care within their scope of practice.

### **QUALIFICATIONS:**

- Registration with the relevant provincial licensing body.
- Two (2) years Long Term Care Experience including experience with RAI documentation including assessments, Resident Assessment Protocols and care planning functions.
- Certificates or demonstrated training in P.I.E.C.E.S TM, Gentle Persuasive Approach, U-First!, Dementiability Methods required. Consideration may be given to candidates who have completed the majority of the certificates/training and are willing to obtain the remaining.
- Extensive knowledge of best-practice and demonstrated physical and behavioural assessment skills working with individuals with behaviours associated with dementia, delirium, mental health, addictions or other neurological conditions, and who may experience acute behavior change.
- Experience in Leadership, facilitation, coaching and mentoring. Ability to show leadership skills to the team.
- Must have excellent organizational and administrative skills and be able to work effectively and co-operatively in a multi-disciplinary team environment, or independently.

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

### **SUBMIT APPLICATION AND RESUME TO:**

**Human Resources Job Application Box**

### **PLEASE QUOTE JOB NUMBER:**

**2023-102**

### **DEADLINE:**

**November 16, 2023 @ 1600 Hours**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.