



## **CFO/VP SUPPORT SERVICES**

<b>DEPARTMENT:</b>	Finance
<b>REPORTS TO:</b>	President & CEO
<b>STATUS:</b>	Permanent Full-time
<b>COMPENSATION:</b>	To be discussed
<b>UNION:</b>	Non-Union
<b>AVAILABLE TO:</b>	<b>Internal &amp; External Candidates</b>
<b>DATE POSTED:</b>	September 27, 2023

*As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes health and wellbeing in Haliburton County and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. Community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.*

### **POSITION DESCRIPTION:**

Haliburton Highlands Health Services (HHHS) has an exciting opportunity for an individual to join the team in supporting the annual allocation of resources, measurement of performance and financial reporting with a clear focus on developing financial objectives in alignment with the organization's vision, strategic directions and goals. The CFO/VP will develop strategies that result in the efficient utilization of Financial Resources. Translating the Hospital's strategic directions into outcomes, the CFO/VP will work with the leadership team to enhance the quality of care delivered, realize a positive workplace culture and build partnerships internally and externally. As well the CFO/VP will be accountable for Support Services and Health Records/Health Information Management across the organization.

### **QUALIFICATIONS:**

The successful candidate will possess a professional accounting designation (e.g. CGA, CMA, CA) and at least five (5) years of recent, related accounting leadership experience, preferably in a healthcare environment.

An ability to function independently with minimal supervision and effectively lead a team is essential. To be successful, this role needs an individual with an ability to manage multiple priorities through highly developed time management skills combined with the ability to prioritize tasks to meet high demands and timelines. We seek creative, innovative and strategic thinker with strong project management skills and a record of change and transformational leadership. Proficiency with MS Office Suite is required; experience with industry-specific software (e.g. Microsoft GP Dynamics, Quadrant Workforce & Point Click Care) would be an asset.

### **SUBMIT RESUME TO:**

**Human Resources**  
**Haliburton Highlands Health Services**  
**Box 115, Haliburton, ON, K0M 1S0**  
**E-mail: [pkronenberg@hhhs.ca](mailto:pkronenberg@hhhs.ca)**

### **PLEASE QUOTE JOB NUMBER:**

**2023-87**

### **DEADLINE FOR APPLYING:**

**October 18, 2023**

*Haliburton Highlands Health Services believes in building a team that reflects the diversity of the communities we serve, and we commit to provide equal treatment to all candidates in the recruitment process. Please advise us if you require accommodation in the recruitment process. Information received relating to accommodation needs of applicants will be addressed confidentially.*

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.*